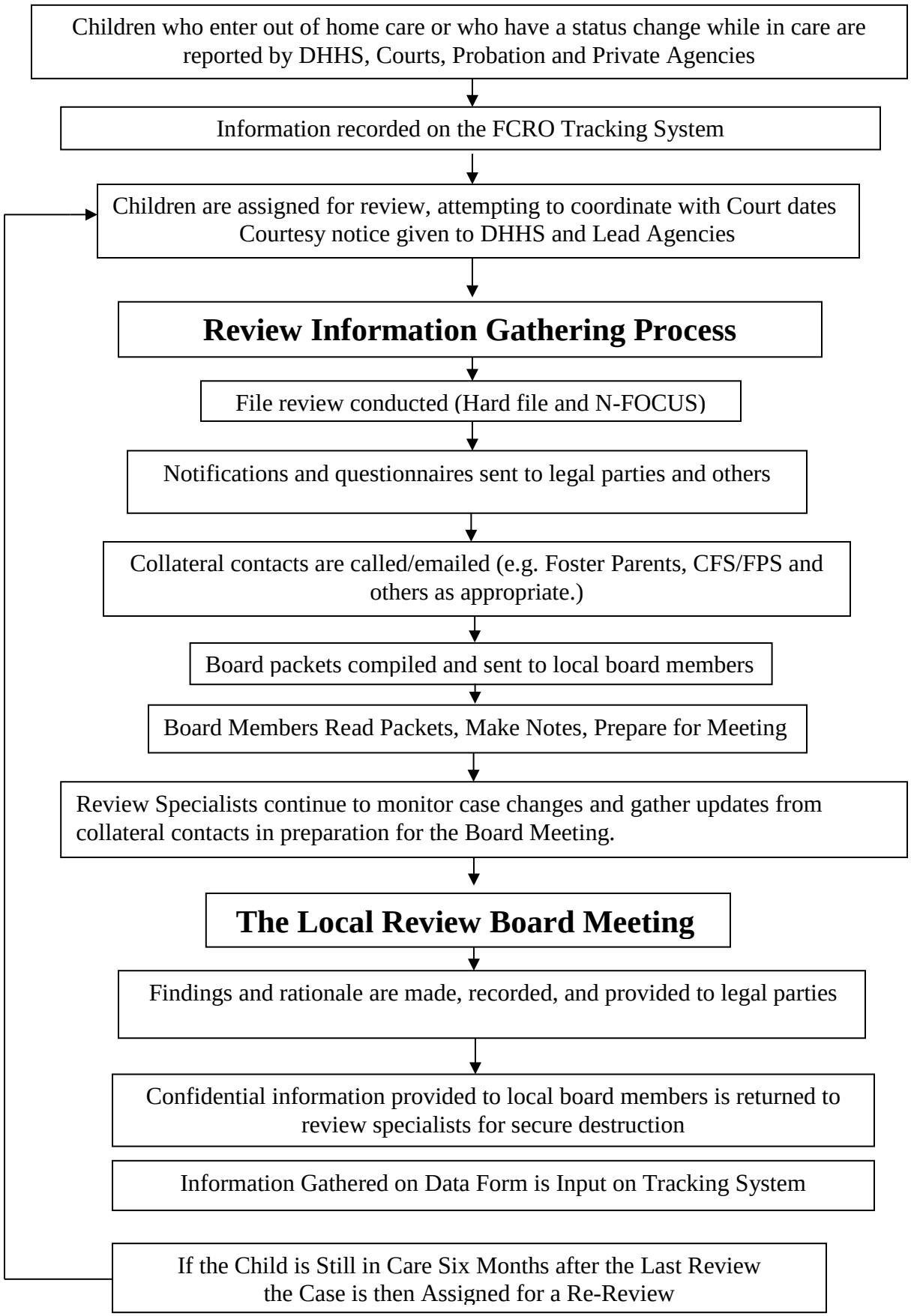The FCRO Review Process